



Announcement of the Khlong Twelve Provincial Police Station Anti-Bribery Policy

According to the Constitutional Act on Prevention and Suppression of Corruption. B.E. 2561 (2018) Section 128 Paragraph 1 It has stipulated that any government official is prohibited from accepting property or other benefits. Which may be calculated as money from whom? In addition to property or legal benefits. Rules or regulations issued by virtue of the provisions of the law, except for the receipt of property or any other benefits by the Ethics in accordance with the rules and amounts specified by the Board. NCPO stipulates and codes of ethics for civil servants. Police B.E. 2564 (2021) Article 2 (2) Honesty Perform legal duties. The rules and regulations of the National Police Agency with transparency and do not express behavior that implies exploitation. Human Rights Duty Be ready to be audited and held accountable. Have a good conscience, be considerate of society, and point 2(4) think about it. Public interest rather than personal interests, public spirit, cooperation, cooperation, and sacrifice in doing good for the common garden and creating benefits for the welfare of society, together with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version) Setting out important reform activities Activity 4 Developing the Thai bureaucracy to be transparent and non-profitable Goal 1 1.1 All government agencies are required to declare that all government officials do not accept gifts and gifts of any kind from performing their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest, bribes, gifts, gifts, or any other benefits that affect the performance of duties.
Therefore, the Khlong Twelve Provincial Police Station has established the Anti-Bribery Policy as follows:

Objectives

1. To prevent or reduce the chance of bribery. Conflict of interest in various forms to police officers affiliated to the Khlong Twelve Police Station.
2. To encourage police officers under the Khlong Twelve Provincial Police Station. Have a consciousness of refusing to accept gifts and gifts of any kind from the performance of duties.
3. To create a strong and sustainable Organization of Integrity of the bureaucracy.
4. To determine the measures Guidelines and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To determine the guidelines for receiving certification fees or gifts from executives and police officers under the Klong Twelve Police Station in accordance with relevant laws and regulations.
6. To support and enhance the implementation of the National Strategy, the

Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as as part of the guidelines for evaluating integrity and transparency in government agencies. (Integrity and Transparency Assessment : ITA)

Scope of application

Applicable to police officers under the Klong Twelve Provincial Police Station. All officers

Definition

"Bribery" means property or other benefits given to a person in order for him or her to act or refrain from doing anything in his or her position, whether it is lawful or unlawful, as desired by the bribe payer, including receiving gifts. Convenience fee Kindness, donation, adoption, and similar benefits. When there is an offer, giving, or receiving that can be reasonably considered as a bribe, and includes giving or receiving later.

"Gifts, gifts, or any other benefits affecting the performance of duties" means money, property, services or any other benefits of value and giving, including tips, received by a government official other than Salary, income, and benefits from the government in normal cases and affect decision-making. Approvals Permission or any other act in the performance of duties in a manner that is fraudulently favorable to the gift giver, either in the past or at the time of receipt or in the future.

"Property" means property and intangible objects that may have a value and may be held, such as money, houses, cars, stocks, etc.

"Receiving property or any other benefit by virtue of ethics" means receiving property or any other benefit from relatives or from persons who give it to each other on various occasions, usually according to traditions or culture, or according to etiquette practiced in society.

"Relative" means the father, the descendant. Brothers and sisters with the same parents or with the same parent Uncles, aunts, uncles, spouses Parents or descendants of spouses, adopted children or adoptees

"Any other benefit" means something of value, such as a discount, entertainment, service, training, or anything else of the like that.

"Performance of duties" means the act or performance of duties of a government official.

In a position that has been appointed or assigned to perform one of the duties or to act on behalf of the government in any duty. One of the duties is both general and specific as a police officer as prescribed by law. Powers, duties or acts in accordance with the powers and duties specified by law to have the authority and duties of the police.

"Supervisor" means a person who has the authority to direct, direct, monitor and inspect police officers under his or her affiliation.

"Subordinate" means all police officers under the Klong Twelve Provincial Police Station. Beyond the boss

Guidelines for the prevention of bribery

1. It is forbidden for all police officers affiliated to the Klong Twelve Provincial Police Station. Get involved. In giving or receiving bribes in any form, whether directly or indirectly.

2. It is forbidden for all police officers affiliated to the Klong Twelve Provincial Police Station. Claim or Receive bribery for personal gain or benefit of another person;

3. The Company shall comply with the Anti-Corruption Policy without being involved in corruption. Corruption, whether directly or indirectly.

4. Performance of duties shall comply with the Regulations. Police discipline and related laws are strictly enforced.

5. Do not commit any act that falls under the category of giving or receiving bribes.

6. Supervise the reimbursement of expenses of affiliated agencies in accordance with laws and regulations. Strictly relevant regulations.

7. Receipt of donations or sponsorships, whether it is money, objects or assets to any activity or project. Regulations must be complied with. There is a receipt or proof of receipt to accompany the report every time.

8. Receiving property or any other benefits by moral ethics to police officers under the station. Klong Twelve Provincial Police All officers must comply with the announcement. National Corruption Prevention and Suppression Commission on Criteria for Receiving Assets or Other Benefits by Ethics of Officials B.E. 2563 (2020)

Measures to Manage Policy Violations

1. Violations of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or acknowledge that the offense has been committed. However, they did not manage it properly, which was subject to disciplinary penalties to the point of dismissal from the government.

2. Failure to be aware of this Policy Notice and/or any applicable laws shall not be used as an excuse for non-compliance.

3. The Supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and supervise the subordinates under their management to strictly adhere to and comply with this policy.

Monitoring Measures

1. Superintendent of Khlong Twelve Provincial Police Station Announce the intention to manage the unit honestly, honestly, transparently, and in accordance with the principles of good governance by publicizing it to the police officers under its affiliation and external stakeholders.

2. The supervisor under the Police Department Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the subordinate police officers under his or her management. In accordance with this Notice, In case of any act that violates this Notice, report to the Superintendent of the Khlong Twelve Provincial Police. Know soon

3. The Khlong Twelve Provincial Police Station shall review and improve the compliance guidelines. appropriate or according to significant changes in various factors.

4. to the Directorate. Khlong Twelve Police Station Prepare statistical data on bribery or receipt of gifts or other benefits from the performance of duties, as well as problems. Report to the Superintendent of Police Station, Klong Twelve Province. Know every quarter

Complaint/Whistleblowing Channels

1. Office, Khlong Twelve Police Station
2. By mail, Khlong Twelve Police Station, No. 98 Moo 9 Lamsai Subdistrict, Lam Luk Ka District, Pathum Thani Province Postal Code 12150
3. By telephone number 02-563-1010
4. By fax No. 02-563-1010
5. โทร Email : klong12police@gmail.com
6. Klong Twelve Police Station Website <https://klongsibsong.pathumthani.police.go.th/>

Whistleblower Protection and Confidentiality Measures

1. The consideration of complaints shall determine the level of confidentiality and protection of the persons involved in accordance with the regulations. Regarding The informant and the petitioner may be subject to distress, such as a complaint against a civil servant that was initially considered as an official secret. If it is a cool card, consider only those who provide evidence. In the case of the surroundings, it is obvious as well as pointing out witnesses. Of course, only. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, they must: Notify the relevant authorities and give custody to the petitioner as follows: "The supervisor shall exercise reasonable discretion and order to detain the petitioner, witnesses and persons who provide information in the investigation and investigation. In the case of the name of the accused, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be bullying and accusing the accuser to suffer and suffer damages. The agency must not disclose the name of the petitioner to the respondent agency because the petitioner may suffer according to the cause of the complaint.

2. When a complaint is made. The petitioner and the witness shall not be subjected to any action that affects their work or livelihood. If any action is required, such as separation of the workplace to prevent the petitioner from being discharged. Witnesses and the accused met, etc. The consent of the petitioner and witnesses is required.

3. Victim's request The petitioner or witnesses, such as requests for relocation of workplaces or methods to prevent or solve problems, should be considered by the person or agency responsible as appropriate.

4. Protect the complainant from being bullied.

Announced on January 1, 2026

Police Lieutenant Colonel

(Nathapol Homchan)

Superintendent of Khlong Twelve Provincial

-6-
Police Station